



SoDak SHRM Newsletter



Volume 1, Issue 3

May 1st, 2019

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WELCOME to Volume 1, Issue 3 of the SoDak SHRM Newsletter! We hope you have enjoyed the 1st and 2nd issues of the SoDak SHRM Newsletter and are eager to bring you issue 3. In issue 3, we are delighted to offer you an inside look at the 2019 SoDak SHRM Conference and more information on the SoDak SHRM Scholarship. So, go ahead, take a peek!



SHRM Chapter Websites

State Council:

<https://www.sodakshrm.org/>

Brookings:

<https://www.bahra.us>

Watertown:

<https://www.nesd.shrm.org>

Aberdeen:

<https://www.aahra.shrm.org/>

Pierre:

<https://www.centraalsd.shrm.org>

Yankton:

<https://www.sesd.shrm.org>

Black Hills:

<https://www/bhshrm.org>

Sioux Falls:

<https://www.seshrm.org/>

2019 State SHRM Conference



Experience the largest talent conference in South Dakota. As a conference attendee you will benefit from the insight and knowledge shared by breakout speakers while having several opportunities to network and interact with colleagues, exhibitors, and sponsors. Aberdeen SHRM is pleased to host this year's state conference at Northern State University in the Johnson Fine Arts Center. Join us to hear from speakers, talk to vendors, and network with fellow talent professionals from across the state.

The 2019 State SHRM Conference will be Wednesday, May 8th—Friday, May 10th at Northern State University, 1200 South Jay St, Aberdeen, SD 57401.

Questions? Please contact conference chairs:

Kim Bowman

kim.bowman@dacotahbank.com

Kristin Kroell

kristin.kroell@agtegra.com

[Click here to see the Conference Agenda—At a Glance!](#)

Cash – After March 31 st	\$275
Credit Card – After March 31 st	\$285
1 Day Cash	\$100
1 Day Credit Card	\$110
Student Rate	\$99
Guest Meal	\$25

SoDak SHRM Scholarship Program



In recognition of the need for skilled Human Resources professionals to support the workforce within the state of South Dakota, the SoDak SHRM State Council will award one (1) \$1,000 scholarship per academic year to an eligible undergraduate student recipient meeting the following eligibility requirements. Should no eligible applicants apply in a year, the award will not be given.

ELIGIBILITY

- * Current SHRM national member (student or professional) or have submitted application at the time of this scholarship application with proof of membership prior to awarding of scholarship.
- * Current member of a local chapter within the state of South Dakota (including, but not limited to, the following: Aberdeen Area Human Resource Association, Black Hills SHRM, Brookings Area Human Resource Association, Central SD SHRM, Northeast South Dakota SHRM, Sioux Empire SHRM and Southeast South Dakota SHRM)
- * Enrolled in an accredited degree-seeking undergraduate or graduate program within the state of South Dakota
- * Degree program is HR-related (i.e., Business, Psychology, Human Resources, Industrial/Organizational Psychology, Organizational Development, etc.)
- * Cumulative GPA is 3.0 or above
- * Applicant may only be awarded the scholarship once per lifetime

APPLICATION PROCESS

Submit a written application to the current SoDak SHRM College Relations Director as specified on our website, <https://www.sodakshrm.org/contact>. Application format should be a Word document or PDF. Please email application materials as attachments to the College Relations Director, who will confirm receipt of your application.

Application should include the following:

- * Your contact information (full name, address, email)
- * 500-word personal essay including your volunteer and work experiences, as well as career goals
- * Current Resume
- * One professional letter of reference addressed to 'SoDak SHRM Scholarship Review Committee' containing information about applicant's character, ethics, values and experiences. Letter may not come from a family member of applicant and should state context of relationship to applicant (supervisor, professor, mentor, coach, etc.).
- * Copy or screen shot of current academic transcript that will show applicant's name, the name of the institution of higher learning, courses you've taken, and grades for each.
- * For incoming freshmen, please provide a copy of your course schedule that shows your name and the name of the institution of higher learning.

SoDak SHRM Scholarship Program Cont.



Submit application materials by **July 31** for the following academic year, defined as August through July. Scholarship recipient will be notified of award status by **August 15**. Checks will be sent to the student's account at their academic institution of higher learning and made payable to that institution on behalf of the student.

SELECTION CRITERIA

All application materials, including your letter(s) of recommendation and personal essay will be reviewed, to assess the following points:

- * 30% Commitment to/passion for HR profession
- * 25% Career goals and commitment to the state of South Dakota, including applicant's local chapter
- * 25% Academic Achievement
- * 20% Financial Need

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Legislative Day Recap



SoDak SHRM Legislative Day 2019 | 5 February 2019

As HR professionals, we know that every organization that has employees and indeed every employee of an organization benefits from competent human resources management practices. To provide the most value to our organizations, HR professionals need to be continuous learners and aware of changes in public policy that have the potential to affect our workplaces.

SHRM has an A-Team (Advocacy Team) network, each state council has a Legislative Director, and many local chapters have Legislative Liaisons. Through the concerted efforts of these individuals, we can help the profession advance in its knowledge of public affairs.

On February 5, we hosted the SoDak SHRM Legislative Day at the Capitol in Pierre. The weather was predictably challenging and kept several registered attendees from joining us. We were able to proceed with our legislator breakfast, and we spoke with dozens of state lawmakers and other officials who came into the House and Senate chambers that day.

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Legislative Day Recap Cont.



We attended a committee meeting where representatives heard testimony on two pending house bills, and we were introduced along with other advocacy groups in the capitol that day, at the beginning of the House and Senate sessions at 2pm. It is always fascinating to watch our political processes in action.

Our lobbyist, Julie Johnson, is clearly well known around the capitol. She knew everyone! SoDak SHRM is fortunate to have Julie's efforts working on our behalf, and her email updates throughout the legislative session are both informative and interesting.

Meredith Nethercutt, SHRM's Director of Member Advocacy, was able to make the trip and share her wisdom with us. Meredith oversees SHRM's network of volunteer advocates and facilitates relationships between SHRM members and lawmakers. Her experience and knowledge of how other states organize legislative days was certainly helpful to me and I will be working this year to put some of her ideas for us in motion.

If you are interested in public policy and HR, I would love to hear from you. Send me an email or come and chat with me at the SoDak SHRM state conference in Aberdeen in May. We can work together to plan this event for 2020 and make it even stronger!

— Leah.Brink@daktronics.com

Continued from page 4.

Interested In Becoming a Volunteer?

Click [HERE](#) to learn more about open positions:

- * Diversity Director
- * Professional Development Director
- * Membership Director



Contact our state director [HERE](#) to inquire about any of these openings or other ways to volunteer your time.

Mark Your Calendar!

2019 State SHRM Conference

May 8-10 in Aberdeen, SD at the Johnson Fine Arts Center on the beautiful campus of Northern State University!

<https://aahra.shrm.org/2019conference>

2019 SHRM Annual Conference & Expo

June 23-26 in Las Vegas, NV at the Las Vegas Convention Center. Gain the tools and resources you need to implement successful HR practices—which will help your company succeed—at the largest event devoted to HR professionals!

<https://annual.shrm.org/>



Our Mission

Lead Human Resources in South Dakota through:

- * Human Resource Expertise
- * Advocacy
- * Professional Support
- * Educational Opportunities
- * Networking

Our Vision

To be the premier organization in South Dakota for the professional development and advancement of Human Resources.



About us

Like all state councils, SoDak SHRM is an autonomous entity that operates as an affiliate of SHRM. Each state council conducts the affairs of a nonprofit organization under the general guidance of SHRM. The State Council is responsible directly to the North Central Region.

Council activities shall be in compliance with, and subject to, the policies and procedures established by the national SHRM, North Central and SoDak SHRM Bylaws, State Council Charter, Articles of Incorporation and Policies and Procedures of the Board. Volunteer leaders from around the state comprise the State Council. Every Chapter President is also a member of the State Council.

Share this PDF [PowerPoint](#) presentation to help others learn more about SoDak SHRM!



Questions? Contact your South Dakota SHRM State Council Board:

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