



SoDak SHRM Newsletter



Volume 1, Issue 4

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WELCOME to Volume 1, Issue 4 of the SoDak SHRM Newsletter! We hope you have been enjoying the previous issues of the SoDak SHRM State Council Newsletter and we're eager to bring you issue #4. In this issue, we will announce the state 2018 Excel award winners, provide a recap from the 2019 State SHRM Conference held in Aberdeen and more. So, go ahead, take a peek!



SHRM Chapter Websites

State Council:

<https://www.sodakshrm.org/>

Brookings:

<https://bahrabrookings.shrm.org/>

Watertown:

<https://www.nesd.shrm.org>

Aberdeen:

<https://www.aahra.shrm.org/>

Pierre:

<https://www.centrlsd.shrm.org>

Yankton:

<https://www.sesd.shrm.org>

Black Hills:

<https://bhshrm.shrm.org/>

Sioux Falls:

<https://www.seshrm.org/>

Congratulations



SoDak SHRM has earned the 2018 Platinum Excel Award!

SHRM (the Society for Human Resource Management) recently awarded SoDak SHRM State Council its prestigious EXCEL Platinum Award for the council's accomplishments in 2018.

The EXCEL award aligns individual chapters' and state councils' activities with SHRM's aspirations for the HR profession. The award recognizes major accomplishments, strategic activities, and tactical initiatives that elevate the profession of human resources.

"So much of SHRM's success in shaping better workplaces—where employers and employees can thrive together— is owed to the hard work of our chapters and state councils. Through their courage and leadership, SoDAK SHRM State Council is driving true, measurable progress toward the healthy, productive, and dynamic workplaces of tomorrow," said Johnny C. Taylor, Jr., SHRM-SCP, president and chief executive officer of SHRM. "Awarding this Platinum Excel Award is just one small way for SHRM to recognize and celebrate the big steps this state council has taken this past year."

The EXCEL Award can be earned at four levels: bronze, silver, gold and platinum. Each level has a prescribed set of requirements and accomplishments that must be met. SoDak SHRM State Council will receive recognition in SHRM publications and at conferences, a logo to display on its website, and information to share with its members about the significance of this award.

SoDak SHRM would also like to congratulate the following South Dakota chapters on receiving the 2018 Excel Award.

Black Hills SHRM	Gold
Northeast South Dakota SHRM	Platinum
Sioux Empire SHRM	Platinum

2019 State SHRM Conference Recap

The Aberdeen Area Human Resource Association (AAHRA), in conjunction with the SoDak SHRM State Council, hosted a successful State Human Resources Conference on the campus of Northern State University (NSU) May 8th-10th. The theme for the conference was “Unleash Your Potential: Learning Today For A Changing Tomorrow.” The conference hosted over 170 attendees from across the state along with several individuals from out-of-state. The state conference is not limited to human resource professionals, but includes other business representatives and small business owners who may wear “multiple hats” in hiring or handling personnel matters within their businesses.

The conference provided attendees with educational training sessions, networking time, and the opportunity to visit with over 30 vendors to learn about valuable community resources and business services. Presentations covered a wide range of topics, including Employment



Law; Diversity and Inclusion; FMLA/ADA Processes; Mental Health First Aid; Hiring and Recruiting and Performance Management. Something new and exciting that was done for the first time in state conference history was a conference partnership with the Aberdeen Chamber of Commerce hosting Leadercast, which was held the final day of the conference.

The SoDak SHRM State conference is held on an annual basis in different locations throughout the state. The 2020 conference will be held in Watertown May 6th-8th, 2020.

SHRM Annual Conference



Attending the 2019 SHRM Annual conference in Las Vegas are SoDak SHRM State Council Members Susan Isaacson, Central SD Chapter President; Sheila Mennenga, SoDak SHRM State Council Director and Wendy Dailey, SoDak SHRM Technology Director.

The 2019 SHRM Annual Conference and Exposition was held in Las Vegas, NV at the Las Vegas Convention Center. There were over 200 concurrent sessions, which provided a complete education for HR professionals no matter what stage they were at within their HR career. The conference focused on nine tracks which were: workplace strategy, technology, business knowledge and metrics, compliance, global HR, leadership, communication, talent, and compensation and benefits.

Never been to the SHRM Annual Conference? Plan to attend the 2020 SHRM Annual Conference and Expo in San Diego June 28—July 1, 2020.

Getting Talent Back to Work

For those of you who were able to attend SHRM Annual in Las Vegas this year (our largest SHRM conference ever at over 18,000 attendee) you heard and saw examples of how important it is for HR professionals to know and educate businesses about this untapped talent pool. Encourage HR professionals and business leaders to consider taking the “Getting Talent Back to Work” Pledge. Doing so will provide them with the free toolkit and bring awareness of this initiative. Click [HERE](#) for more information.

Have You Met Our New Professional Development Director?

Pete Berger is a passionate human resources professional and is joining the SoDak SHRM State Council as the Professional Development Director. Pete recently relocated to Sioux Falls from Eau Claire, Wisconsin, where he also served on his local SHRM chapter.



of the company's first South Dakota location. Before this role, he was a Recruiting Specialist for Bethany Lutheran Homes in his hometown of La Crosse, Wisconsin. In his free time, Pete enjoys cooking, hiking, and traveling. His favorite place to visit is New Orleans.

Please help us welcome Pete to the South Dakota SHRM State Council Board!

Pete is currently an HR Business Partner for Fleet Farm and is proud to be part

Interested In Becoming a Volunteer?

Click [HERE](#) to learn more about open positions.

Current open positions:

- ◆ Diversity Director
- ◆ Membership Director



Contact our state director [HERE](#) to inquire about any of these openings or other ways to volunteer your time.



The SHRM Foundation is a values-based charity organization whose mission is to champion workforce and workplace transformation. It provides research-based HR solutions for challenging inclusion issues facing current and potential employees, scholarships to educate and develop HR professionals and opportunities for HR professionals to make a difference in their local communities. The SHRM Foundation is a 501(c)(3) nonprofit affiliate of the Society for Human Resource Management. Click [HERE](#) for more information.

Better Workplaces. Better World.

By now you have probably heard SHRM's new tagline, "Better Workplaces. Better World." But you're probably wondering what exactly that means for SHRM and its members. Good news, we recently released a video featuring SHRM President and CEO, Johnny C. Taylor, Jr. that gives a little more information about the direction of our organization, the profession and its impact. During this video Johnny shares his appreciation for SHRM, the new theme and the Society's direction for 2019 and beyond. You can view the video below and access easy-to-use social posts for sharing this important video by visiting shrm.org/volunteer-campaign. Click [HERE](#) to view the video.

STATE20 Discount Code!

Want to join SHRM or need to renew your SHRM membership? Use promo code STATE20 and receive \$20 off the **SHRM national membership fee**. *



* STATE20 code cannot be used for chapter membership renewal.

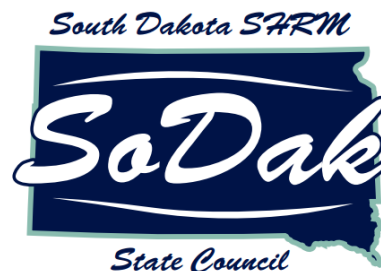
Our Mission

Lead Human Resources in South Dakota through:

- * Human Resource Expertise
- * Advocacy
- * Professional Support
- * Educational Opportunities
- * Networking

Our Vision

To be the premier organization in South Dakota for the professional development and advancement of Human Resources.



About us

Like all state councils, SoDak SHRM is an autonomous entity that operates as an affiliate of SHRM. Each state council conducts the affairs of a nonprofit organization under the general guidance of SHRM. The State Council is responsible directly to the North Central Region.

Council activities shall be in compliance with, and subject to, the policies and procedures established by the national SHRM, North Central and SoDak SHRM Bylaws, State Council Charter, Articles of Incorporation and Policies and Procedures of the Board. Volunteer leaders from around the state comprise the State Council. Every Chapter President is also a member of the State Council.

Share this PDF [PowerPoint](#) presentation to help others learn more about SoDak SHRM!



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